

UNITED UTILITIES GROUP PLC
Classification – Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Notification is given in relation to the vesting, on 16 June 2025, of conditional awards ('awards') granted on 16 June 2022, relating to the bonus for the 2021/22 financial year, issued under the rules of the United Utilities Group PLC Deferred Bonus Plan 2022 (the Plan) and in accordance with the Directors' Remuneration policy as approved by shareholders at the annual general meeting held in July 2019. Awards were subject to uplift for dividends paid on record dates occurring between the date of grant and the vesting date of such Awards. In addition to the vesting of awards, the disclosure includes the sale of shares by PDMRs/PCAs.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Phil Aspin
2	Reason for the notification	
a)	Position/status	Chief Financial Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAO88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and

		2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.									
c)	Price(s) and volume(s)	<table> <tr> <td></td><td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>1)</td><td>Nil</td><td>24,792</td></tr> <tr> <td>2)</td><td>£11.6142</td><td>11,682</td></tr> </table>		Price(s)	Volume(s)	1)	Nil	24,792	2)	£11.6142	11,682
	Price(s)	Volume(s)									
1)	Nil	24,792									
2)	£11.6142	11,682									
d)	Aggregated information - Aggregated volume - Price	<table> <tr> <td></td><td>Aggregated volume</td><td>Aggregated price</td></tr> <tr> <td>1)</td><td>24,792</td><td>Nil</td></tr> <tr> <td>2)</td><td>11,682</td><td>£135,677.08</td></tr> </table>		Aggregated volume	Aggregated price	1)	24,792	Nil	2)	11,682	£135,677.08
	Aggregated volume	Aggregated price									
1)	24,792	Nil									
2)	11,682	£135,677.08									
e)	Date of the transaction	1) 2025-06-16 2) 2025-06 -16									
f)	Place of the transaction	London Stock Exchange (XLON)									

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Louise Beardmore
2	Reason for the notification	
a)	Position/status	Chief Executive Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each

	Identification code	GB00B39J2M42											
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.											
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>1)</td><td>Nil</td><td>9,954</td></tr><tr><td>2)</td><td>£11.6142</td><td>4,691</td></tr></table>				Price(s)	Volume(s)	1)	Nil	9,954	2)	£11.6142	4,691
	Price(s)	Volume(s)											
1)	Nil	9,954											
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	Aggregated volume	Aggregated price											
1)	9,954	Nil											
2)	4,691	£54,482.21											
e)	Date of the transaction	1) 2025-06-16 2) 2025-06-16											
f)	Place of the transaction	London Stock Exchange (XLON)											

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Bullock
2	Reason for the notification	
a)	Position/status	Strategy, Policy and Regulation Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42									
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.									
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	Price(s)	Volume(s)									
1)	Nil	8,888									
2)	£11.6142	5,804									
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	Aggregated volume	Aggregated price									
1)	8,888	Nil									
2)	5,804	£67,408.82									
e)	Date of the transaction	1) 2025-06-16 2) 2025-06-16									
f)	Place of the transaction	London Stock Exchange (XLON)									

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Gardiner
2	Reason for the notification	
a)	Position/status	General Counsel & Company Secretary/PDMR

b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	United Utilities Group PLC									
b)	LEI	2138002IEYQAO88ZJ59									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42									
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	Price(s)	Volume(s)									
1)	Nil	10,112									
2)	£11.6142	10,112									
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th></th><th>Aggregated volume</th><th>Aggregated price</th></tr> </thead> <tbody> <tr> <td>1)</td><td>10,112</td><td>Nil</td></tr> <tr> <td>2)</td><td>10,112</td><td>£117,442.79</td></tr> </tbody> </table>		Aggregated volume	Aggregated price	1)	10,112	Nil	2)	10,112	£117,442.79
	Aggregated volume	Aggregated price									
1)	10,112	Nil									
2)	10,112	£117,442.79									
e)	Date of the transaction	1) 2025-06-16 2) 2025-06 -16									
f)	Place of the transaction	London Stock Exchange (XLON)									

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Gaynor Kenyon										
2	Reason for the notification											
a)	Position/status	Corporate Affairs Director/PDMR										
b)	Initial notification /Amendment	Initial notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	United Utilities Group PLC										
b)	LEI	2138002IEYQAOC88ZJ59										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42										
b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.										
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	Price(s)	Volume(s)										
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2)	£11.6142	8,266										
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	Aggregated volume	Aggregated price										
1)	8,266	Nil										
2)	8,266	£96,002.98										

e)	Date of the transaction	1) 2025-06-16 2) 2025-06-16
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated										
a)	Name	Joanne Harrison									
2	Reason for the notification										
a)	Position/status	Director of Strategic Planning and Sustainability/PDMR									
b)	Initial notification /Amendment	Initial notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	United Utilities Group PLC									
b)	LEI	2138002IEYQAOC88ZJ59									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
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b)	Nature of the transaction	1) Transfer of the beneficial interest in Ordinary Shares by Ocorian Corporate Services (UK) Limited as the trustee of the United Utilities Employee Share Trust pursuant to the vesting of a Conditional Award granted on 16 June 2022 under the United Utilities Group PLC Deferred Bonus Plan 2022; and 2) Disposal of shares acquired pursuant to the vesting of the award referred to in paragraph 1 above incorporating the sale of sufficient shares to cover income tax and national insurance liabilities.									
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	Price(s)	Volume(s)									
1)	Nil	6,310									
2)	£11.6142	2,974									

d)	Aggregated information - Aggregated volume - Price		Aggregated volume	Aggregated price
		1)	6,310	Nil
		2)	2,974	£34,540.63
e)	Date of the transaction	3) 2025-06-16 4) 2025-06-16		
f)	Place of the transaction	London Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Simon Gardiner		
2	Reason for the notification			
a)	Position/status	Company Secretary/PDMR		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	United Utilities Group PLC		
b)	LEI	2138002IEYQAOC88ZJ59		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each		
	Identification code	GB00B39J2M42		
b)	Nature of the transaction	Sale of 5,000 ordinary shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£11.582	5,000	

d)	Aggregated information - Aggregated volume - Price	Price(s)	Volume(s)
		£57,910.00	5,000
e)	Date of the transaction	2025-06-16	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mrs S Gardiner	
2	Reason for the notification		
a)	Position/status	PCA to Simon Gardiner, Company Secretary/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
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a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Sale of 5,000 ordinary shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£11.581005	5,000
d)	Aggregated information - Aggregated volume - Price	Price(s)	Volume(s)
		£57,905.03	5,000
e)	Date of the transaction	2025-06-16	
f)	Place of the transaction	London Stock Exchange (XLON)	