

UNITED UTILITIES GROUP PLC

DIRECTORS' AND PDMRS' SHAREHOLDINGS

NOTIONAL AND ACTUAL DIVIDEND REINVESTMENTS

2 FEBRUARY 2012

Performance Share Plan

Under the rules of the performance share plan, awards are subject to uplift for notional dividends made or paid during the performance period. Accordingly, the dividend shares shown below have been notionally added to and form part of the award. In respect of the interim dividend of 10.67 pence per share paid on 1 February 2012, the number of additional shares granted has been calculated using the closing share price on 1 February 2012 of 609.00 pence per share. The figures reflect the maximum number of shares over which the option might be exercised. The actual number will depend upon the extent to which the established performance conditions are satisfied over the performance period. The awards are issued for nil consideration and may be exercised at nil cost to the participant.

Awarded 23 June 2009 - Performance period 1 April 2009 to 31 March 2012

Name of person discharging managerial responsibilities	Original no. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
Gaynor Kenyon	16,467	19,291	337	19,628
Steven Fraser	19,900	23,312	408	23,720

Awarded 12 July 2010 - Performance period 1 April 2010 to 31 March 2013

Name of director/senior manager discharging managerial responsibilities	Original no. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
Paul Worthington	22,091	24,172	423	24,595
Gaynor Kenyon	14,923	16,328	286	16,614
Steven Fraser	18,034	19,732	345	20,077
Russ Houlden	47,578	52,061	912	52,973

Awarded 8 July 2011 - Performance period 1 April 2011 to 31 March 2014

Name of person discharging managerial responsibilities	Original no. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
Steve Mogford	75,020	77,586	1,359	78,945
Russ Houlden	46,166	47,745	836	48,581
Paul Worthington	20,197	20,888	365	21,253
Gaynor Kenyon	14,427	14,920	261	15,181
Steven Fraser	18,961	19,609	343	19,952
Sally Cabrini	17,724	18,330	321	18,651
Neil Colman	13,190	13,641	238	13,879

Anthony Conway	13,190	13,641	238	13,879
Gary Dixon	12,937	13,379	234	13,613
Simon Gardiner	16,949	17,528	307	17,835

Matching Share Award Plan

Under the rules of the matching share award plan, awards are subject to uplift for notional dividends made or paid during the performance period. Accordingly, the dividend shares shown below have been notionally added to and form part of the award. In respect of the interim dividend of 10.67 pence per share paid on 1 February 2012, the number of additional shares granted has been calculated using the closing share price on 1 February 2012 of 609.00 pence per share. The figures reflect the maximum number of shares over which the option might be exercised. The actual number will depend upon the extent to which the established performance conditions are satisfied over the performance period. The awards are issued for nil consideration and may be exercised at nil cost to the participant.

Awarded 8 July 2011 Performance period 1 April 2011 to 31 March 2014

Name of director/senior manager discharging managerial responsibilities	No. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
Steve Mogford	16,313	16,871	295	17,166
Russ Houlden	21,140	21,863	383	22,246
Sally Cabrini	9,025	9,333	163	9,496
Steven Fraser	9,965	10,305	180	10,485
Gaynor Kenyon	2,595	2,683	47	2,730

Deferred Share Award Plan

Under the rules of the deferred share award scheme ('the scheme') awards are subject to uplift for notional dividends made or paid during the vesting period. Accordingly the dividend shares shown below have been notionally added to and form part of the award. In respect of the interim dividend of 10.67 pence per share paid on 1 February 2012, the number of additional shares awarded has been calculated using the closing share price on 1 February 2012 of 609.00 pence per share. Under the terms of the scheme, awards will (which are structured as options to acquire shares in the company with a zero exercise price) be satisfied by using shares purchased in the market or by payment of a cash amount equal to the market value, on the date of exercise, of the shares (including dividend equivalent shares) held. Newly issued or treasury shares cannot be used to satisfy awards under this plan. No directors of the company can participate in the scheme. The awards will normally become capable of exercise after the end of the vesting period and must be exercised within 90 days thereafter. The ability to exercise an award is not subject to satisfying a performance target.

Vesting period 23 June 2009 – 23 June 2012

Name of director/senior manager discharging managerial responsibilities	No. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
Sally Cabrini	4,477	5,242	91	5,333
Gary Dixon	4,459	5,221	91	5,312
Steven Fraser	6,766	7,925	138	8,063

Vesting period 28 July 2010 – 28 July 2013

Name of director/senior manager discharging managerial responsibilities	No. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
Sally Cabrini	6,631	7,255	127	7,382
Gary Dixon	13,621	14,902	260	15,162
Simon Gardiner	6,005	6,570	115	6,685

Matched Share Investment Schemes

Russ Houlden – awarded 1 October 2010

As part of the terms of Russ Houlden's recruitment, the company established a matched share incentive scheme for him as sole participant by which the company undertook to match an investment of 36,710 shares made by Mr Houlden himself upon his appointment provided he remains with the company until October 2015. The award is subject to uplift for notional dividends made or paid during the period. In respect of the interim dividend of 10.67p per share paid on 1 February 2012, the number of additional shares granted has been calculated using the closing share prices on 1 February 2012 of 609.00 pence per share.

No. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
36,710	38,655	677	39,332

Steve Mogford – awarded 27 May 2011

As part of the terms of Steve Mogford's recruitment, the company established a matched share incentive scheme for him as sole participant by which the company undertook to match an investment of 86,742 shares made by Mr Mogford himself upon his appointment provided he remains with the company until January 2016. The award is subject to uplift for notional dividends made or paid during the period. In respect of the interim dividend of 10.67p per share paid on 1 February 2012, the number of additional shares granted has been calculated using the closing share prices on 1 February 2012 of 609.00 pence per share.

No. of Ordinary shares awarded	Cumulative balance on which notional dividend paid	Shares added for dividend paid 1 February 2012	Balance carried forward
86,742	89,710	1,571	91,281

Share Incentive Plan

Notification was been received today that the Trustee, Equiniti Share Plan Trustees Limited, purchased ordinary shares of 5p each on behalf of the following directors/PDMRs on 1 February 2012, as dividend reinvestment shares in accordance with the rules of the

Company's HMRC approved share incentive plan. The shares were purchased at a price of 610.0 pence per share.

Name of director/person discharging managerial responsibility	Balance held prior to dividend purchase	No. of Shares purchased	Revised balance
Steven Fraser	1,980	33	2,013
Simon Gardiner	2,959	50	3,009
Gaynor Kenyon	1,704	29	1,733
Neil Colman	2,692	46	2,738
Paul Worthington	411	6	417
Russ Houlden	524	8	534

Further information can be obtained from Jane Gilmore, Deputy Company Secretary 44 1 925 237052.

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United Utilities Group's ordinary shares trade on the London Stock Exchange and its ADRs, each equal to two ordinary shares, trade over the counter using the trading symbol "UUGRY"