

**United Utilities Group PLC**  
(“United Utilities”)

**28 February 2020**

**United Utilities announces appointment of Chief Financial Officer designate**

United Utilities announces the appointment of Phil Aspin as Chief Financial Officer, with effect from the close of business at the AGM on 24 July 2020. He will succeed Russ Houlden who will retire from the board following the AGM to pursue a non-executive career, as announced on 5 February 2020. Phil will be appointed as Chief Financial Officer of United Utilities Water Limited with effect from the same date.

Phil qualified as a Chartered Accountant with KPMG and is a member of the Association of Corporate Treasurers. He has held various senior roles within the Group’s Finance function since joining United Utilities in 1994. In his current role as Group Controller he is responsible for the group’s financial and regulatory accounting. He was the executive finance sponsor of the company’s ‘fast track’ PR19 regulatory price review submission in 2018. Alongside his responsibilities at United Utilities, for a number of years Phil has served as a member of two technical committees at the European Financial Reporting Advisory Group, the organisation responsible for providing financial reporting advice to the European Commission.

Steve Mogford, Chief Executive Officer said: “I am delighted to announce Phil’s appointment as Chief Financial Officer designate. He has proven to be an exceptionally capable member of my executive team and over a long period has clearly demonstrated a strong practical understanding of all aspects of the business and its needs, as well as an independence of mind and strong technical and commercial skills. He has been a core part of the team on our transformational journey over the last ten years and has been instrumental in the delivery of finance initiatives. I am pleased that he excelled in the rigorous appointment process through which he proved himself as the stand-out candidate for this role, and we look forward to him joining the board.”

Phil commented: “I am proud of what we have delivered as a team over the last ten years and am excited to build on this through the next price review period and beyond, as we look to continually improve operational performance, long-term resilience and efficiency whilst delivering better services for our customers. United Utilities is very well-positioned for the future and I look forward to working alongside the talented people we have across the business in my new role”.

There are no other disclosures required in respect of this appointment pursuant to Listing Rule 9.6.13 (2) to (6).

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Classification: Directorate change