

UNITED UTILITIES GROUP PLC
(the Company)
Classification – Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities (PDMRs) and persons closely associated with them

Conditional Awards (Awards) over 348,837 of the Company's ordinary shares were granted to directors and PDMRs as set out below on 14 March 2025.

Awards were granted under the rules of the United Utilities Group PLC Long Term Plan 2022 (the Plan) and in accordance with the Directors' Remuneration policy as approved by shareholders at the annual general meeting held in July 2022. Vesting of the Awards will be subject to service with the Company and to the extent to which the performance conditions over the performance period ending on 31 March 2027 have been satisfied as determined by the Remuneration Committee once data has been made available. The Awards are subject to uplift for dividends paid on record dates occurring between the date of grant and the vesting date of such Awards. Directors' Awards are subject to a holding period such that they will not vest before the fifth anniversary of the date of grant. Other PDMR Awards will not vest before the end of the performance period. Each Award was granted, at nil cost to the participant, using an average of the five preceeding days' middle market price prior to the date of grant. The measures and targets applicable to the Awards are available on the corporate website.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Philip Aspin
2	Reason for the notification	
a)	Position/status	Chief Financial Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award is subject to a holding period such that it will not vest before the fifth anniversary of the date of grant.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>62,115</td> </tr> </table>	Price(s)	Volume(s)	Nil	62,115
Price(s)	Volume(s)					
Nil	62,115					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>62,115</td> <td>Nil</td> </tr> </table>	Aggregated volume	Aggregated price	62,115	Nil
Aggregated volume	Aggregated price					
62,115	Nil					
e)	Date of the transaction	2025-03-14				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Louise Beardmore
2	Reason for the notification	
a)	Position/status	Chief Executive Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award is subject to a holding period such that it will not vest before the fifth anniversary of the date of grant.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>96,303</td> </tr> </table>		Price(s)	Volume(s)	Nil	96,303
Price(s)	Volume(s)						
Nil	96,303						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>96,303</td> <td>Nil</td> </tr> </table>		Aggregated volume	Aggregated price	96,303	Nil
Aggregated volume	Aggregated price						
96,303	Nil						
e)	Date of the transaction	2025-03-14					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Bullock
2	Reason for the notification	
a)	Position/status	Regulation and Compliance Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary

		Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the end of the performance period on 31 March 2027.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>24,163</td> </tr> </table>		Price(s)	Volume(s)	Nil	24,163
Price(s)	Volume(s)						
Nil	24,163						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>24,163</td> <td>Nil</td> </tr> </table>		Aggregated volume	Aggregated price	24,163	Nil
Aggregated volume	Aggregated price						
24,163	Nil						
e)	Date of the transaction	2025-03-14					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Simon Gardiner	
2	Reason for the notification		
a)	Position/status	General Counsel and Company Secretary/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary	

		Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the end of the performance period on 31 March 2027.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>24,092</td> </tr> </table>		Price(s)	Volume(s)	Nil	24,092
Price(s)	Volume(s)						
Nil	24,092						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>24,092</td> <td>Nil</td> </tr> </table>		Aggregated volume	Aggregated price	24,092	Nil
Aggregated volume	Aggregated price						
24,092	Nil						
e)	Date of the transaction	2025-03-14					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mike Gauterin	
2	Reason for the notification		
a)	Position/status	Customer Services and Technology Director/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary	

		Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the end of the performance period on 31 March 2027.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>23,261</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	23,261
Price(s)	Volume(s)						
Nil	23,261						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>23,261</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	23,261	Nil
Aggregated volume	Aggregated price						
23,261	Nil						
e)	Date of the transaction	2025-03-14					
f)	Place of the transaction	Non trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Neil Gillespie	
2	Reason for the notification		
a)	Position/status	Transformation and Strategic Programmes Director/PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	United Utilities Group PLC	
b)	LEI	2138002IEYQAOC88ZJ59	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each	
	Identification code	GB00B39J2M42	
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities	

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the end of the performance period on 31 March 2027.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>15,860</td> </tr> </table>	Price(s)	Volume(s)	Nil	15,860
Price(s)	Volume(s)					
Nil	15,860					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>15,860</td> <td>Nil</td> </tr> </table>	Aggregated volume	Aggregated price	15,860	Nil
Aggregated volume	Aggregated price					
15,860	Nil					
e)	Date of the transaction	2025-03-14				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jo Harrison
2	Reason for the notification	
a)	Position/status	Asset Management Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the end of the performance period on 31 March 2027.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>16,991</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	16,991
Price(s)	Volume(s)					
Nil	16,991					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>16,991</td> <td>Nil</td> </tr> </tbody> </table>	Aggregated volume	Aggregated price	16,991	Nil
Aggregated volume	Aggregated price					
16,991	Nil					
e)	Date of the transaction	2025-03-14				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Matthew Hemmings
2	Reason for the notification	
a)	Position/status	Chief Operating Officer/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
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c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>24,335</td> </tr> </table>	Price(s)	Volume(s)	Nil	24,335
Price(s)	Volume(s)					
Nil	24,335					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <tr> <td>Aggregated volume</td> <td>Aggregated price</td> </tr> <tr> <td>24,335</td> <td>Nil</td> </tr> </table>	Aggregated volume	Aggregated price	24,335	Nil
Aggregated volume	Aggregated price					
24,335	Nil					
e)	Date of the transaction	2025-03-14				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Gaynor Kenyon
2	Reason for the notification	
a)	Position/status	Corporate Affairs Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

		Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the end of the performance period on 31 March 2027.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>19,697</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	19,697
Price(s)	Volume(s)					
Nil	19,697					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>19,697</td> <td>Nil</td> </tr> </tbody> </table>	Aggregated volume	Aggregated price	19,697	Nil
Aggregated volume	Aggregated price					
19,697	Nil					
e)	Date of the transaction	2025-03-14				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Adrienne McFarland
2	Reason for the notification	
a)	Position/status	People and Health and Safety Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5p each GB00B39J2M42
b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities

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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>21,407</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil	21,407
Price(s)	Volume(s)					
Nil	21,407					
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>21,407</td> <td>Nil</td> </tr> </tbody> </table>	Aggregated volume	Aggregated price	21,407	Nil
Aggregated volume	Aggregated price					
21,407	Nil					
e)	Date of the transaction	2025-03-14				
f)	Place of the transaction	Non trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jane Simpson
2	Reason for the notification	
a)	Position/status	Commercial, Engineering and Capital Delivery Director/PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	United Utilities Group PLC
b)	LEI	2138002IEYQAOC88ZJ59
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5p each
	Identification code	GB00B39J2M42

b)	Nature of the transaction	Grant of a Conditional Award under the United Utilities Group PLC Long Term Plan 2022 to acquire Ordinary Shares of 5 pence each in the capital of United Utilities Group PLC for zero consideration. The Conditional Award will not vest before the end of the performance period on 31 March 2027.					
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td>20,613</td> </tr> </tbody> </table>		Price(s)	Volume(s)	Nil	20,613
Price(s)	Volume(s)						
Nil	20,613						
d)	Aggregated information - Aggregated volume - Price	<table border="1"> <thead> <tr> <th>Aggregated volume</th> <th>Aggregated price</th> </tr> </thead> <tbody> <tr> <td>20,613</td> <td>Nil</td> </tr> </tbody> </table>		Aggregated volume	Aggregated price	20,613	Nil
Aggregated volume	Aggregated price						
20,613	Nil						
e)	Date of the transaction	2025-03-14					
f)	Place of the transaction	Non trading venue					